



KAMMA Board of Directors

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<http://www.mohavemfgassociation.com>

Serving the manufacturing industry by providing profitable & valuable business solutions

KAMMA REGULAR MONTHLY MEETING

April 16, 2018

1:00 PM – 2:30 PM

LOCATION: True Value Company (Distribution Center) Conference Room Upstairs
4005 E Mohave Airport Drive, Kingman, AZ

April 16, 2018 MEETING SUMMARY

- I. **Welcome:** John Hansen welcomed the attending group and invited all to introduce themselves. The 22 attendees were:

John Hansen	Laron Inc.
Bruce Forthun	Cascades
Kenny Dean	Lomanco West
Jeff McKnight	I-Corp Arizona, Inc.
Scott Brackett	Brackett Aero Filters
Beth VanHoose	KUSD - CTE
Carol Gunnerson	KUSD – CTE
Bob Riley	Kingman Airport Authority
Jen Miles	Vice Mayor – City of Kingman
Gary Kellogg	City of Kingman – EDMC Director
Joe Throneberry	Allied Forces
Mary Mendola	ARIZONA@WORK
Carl Hays	M-14P
Gregg Martin	UESAZ / Kingman Area Chamber of Commerce
Ken Hewitt	AZDES, ARIZONA@WORK
Pat Farrell	JAVC (Jerry Ambrose Veterans Council)
Lora Atchley	ARIZONA@WORK Goodwill
Angie Foltz	Goodwill
Jason Gee	Mohave Community College (MCC)
Amy West	WAVE/JTED
John Hanifin	Scott's AZ Electric
Todd Ewoldt	Empire Southwest

- II. Meeting minutes for March 19, 2018 were not available at meeting time. The minutes for the March meeting will be discussed and approved at a later time. Meeting minutes are posted on the KAMMA website: (<http://www.mohavemfgassociation.com/>)

- III. **Financial Report:** Kenny Dean confirmed the bank balances of:

Beginning Balance (Through 02/28/2018):	\$10,667.20
Ending Balance (Through 03/31/2018):	\$10,859.99

IV. Old Business:

- a. **Membership Update:** John Hansen reported total membership at 42 which consists of 24 paid, 14 Ex-Officio and 4 comp'd members. John noted that we were "plus one" relative to the same time last year.
- b. **What's New on the Website:** John Hansen explained to the attending group about a new page on the KAMMA website that was devoted to Initiatives. Presently videos of the TPT Panel Discussion questions and answers by the panel are available to view. <http://mohavemfgassociation.com/initiatives/> John encouraged members to view the content and tell others about the resource.
- c. **KAMMA Priorities Discussion:** John Hansen discussed how KAMMA has targeted improving resources for its members and how the organization has been able to coordinate some training opportunities for companies in our community but ultimately John proposed the question; "*What do we need to do to support the member's needs?*" Amy West confirmed that the goals of KAMMA are on target to improve the business environment but suggested defining the measurable elements to assist consideration of future activities. Recognition of what has been accomplished will help the understanding of what needs to be done looking to the future.

V. New Business

- a. **Jason Gee, MCC, Presentation on Technical Training Opportunity:** Jason Gee, Associate Dean of Instruction and Career Education explained to the group that Mohave Community College is moving to develop more specialized courses that can put people to work with useable skill sets that industrial companies need. These courses may or may not be for credit but tuned to get students trained and into the work force. Jason made appeal to the group to let him know the 10 skills needed in your business. Jason expressed MCC's commitment to work with industry to bring useful training and an improved workforce to the community.

Jason described how MCC was working to repurpose the #600 Building which is approximately 7,000 square feet of space that will be made to focus on career and technical training.

The attending group was energized by the discussion of this exciting topic and there were many great thoughts exchanged. Jen Miles expressed enthusiasm for the movement and suggested evaluation of training equipment at MCC and augment

with KAMMA member's input. Amy West noted the recent growth in CTE and decline in 4 year degrees. Amy suggested review of the Perkins List to define trades and skills and consider the many ways training could be offered to capitalize the opportunity.

John Hansen commended Jason and MCC on this movement. John indicated that this parallels the vision of KAMMA and encouraged members to work with MCC to develop these great resources.

- b. Board of Directors Nominating Committee Appointment – Upcoming Election:** Currently the positions of Treasurer and Vice President are up for election. The committee of Dolly Moore, Jeff McKnight and Jen Miles will propose a slate of candidates to the President and election will be finalized in June. It was noted that the Board would look to expand back to 7 directors as it were in the beginning and that the By-Laws would be reworded to accommodate the change.
- c. First Responder Training (Cintas):** An informative email was sent to the membership containing details relative to the medical first responder training to be offered by Cintas. The classes are scheduled to be held on Tuesday and Wednesday nights, May 22-23 and 29-30. There is still room in the class for more students and members are encouraged to consider getting some of their people enrolled. 1-Call Staffing has offered a generous contribution of 10% of total cost. KAMMA has agreed to donate \$1,000 and up to a maximum of \$2,000 to keep cost per student under \$300 each.
- d. Partner Updates: KAA, JTED, MCC, Kingman Area Chamber of Commerce, Others:** Bob Riley, Economic Development Director of the Kingman Airport Authority reported that the Kingman Airport and other surrounding areas were named as an Arizona Opportunity Zone by Governor Doug Ducey. The Opportunity Zones are a product of the Tax Cuts and Jobs Act, which was signed into law December of 2017. This will allow businesses long term benefits relative to investments and capital gains taxes. Bob commended Gary Kellogg and Bennett Bratley for their work in this effort.

Amy West Superintendent for WAVE / JTED shared with the group that the Board recently approved admitting three charter schools to the program one of which being Kingman Academy of Learning as well as one school in Bullhead City, AZ and Lake Havasu City, AZ

Gregg Martin speaking for The Kingman Area Chamber of Commerce reminded all of the upcoming Board of Directors elections and encouraged all to consider participation on the Board.

Vice Mayor, Jen Miles representing The City of Kingman extended a warm welcome and introduced Gary Kellogg as the recently hired permanent Economic Development & Planning Manager. Gary has been working as the interim manager

and recently accepted the position full time. Jen was excited for the changes taking place as Gary works to remodel offices and get things prepared to move into the future. Jen offered thanks to Gary for accepting the position and looks forward to working with him and the EDMC group.

Beth VanHoose, CTE Assistant at Kingman High School offered a handout and summary of the upcoming 1st Annual College and Career Fair scheduled for Thursday November 1, 2018 to be held at the Mohave County Fairgrounds. The event will be from 11:00AM – 2:00PM open to KUSD Juniors and Seniors and from 5:00PM - 7:00PM for the community. Local companies and colleges from the Tri-State area will display information and have representatives available to help students learn about opportunities available to them within the region. Beth appealed to all members to consider representing their companies in the event. The College & Career Fair is sponsored by Kingman Unified School District CTE department and the Guidance Departments at Kingman High and Lee Williams High Schools.

Mary Mendola, Workforce Program Supervisor (ARIZONA@WORK) offered thanks to Joe Throneberry for assistance in developing a construction apprentice training opportunity to be offered locally for job seekers. Mary reminded the members that the Workforce Development Board is in need of Board Members from private industry and encouraged all KAMMA members and associates to consider participation on the WDB. If you are interested in becoming a member of the WDB, please contact Dave Wolf, Director at dave.wolf@mohavecounty.us or Mary Mendola, Workforce Program Supervisor, mary.mendola@mohavecounty.us

Pat Ferrell, President of Jerry Ambrose Veterans Council (JAVC) offered thanks to Mohave County for the work done to acquire their new building and indicated that work is moving ahead to get the place in full operation. Pat reminded the group that JAVC is looking to help Veterans move toward opportunities to help them live a rewarding life, find jobs for the skilled and help those who need training. The JAVC reduce / eliminate Veteran homelessness and suicide.

John Hansen reminded and encouraged all to consider making a donation to the JAVC as it is a great organization doing great things for Veterans who have served our Country. A couple can donate \$800 and receive direct reduction in their state income tax. This is a win / win scenario for everyone.

- e. **Department of Transportation Board Meetings (Past and Upcoming):** John Hansen reported that the next ADOT meeting is scheduled to be held April 20, 2018 in Flagstaff. John is planning to attend and welcomed anyone to join him. Kingman was well represented by John and Councilman Travis Lingenfelter who spoke on behalf of the I-11 passing through our community. Due to the ever increasing flow of traffic in both directions on Highway 93 between Kingman and Boulder City, NV solutions need to be considered sooner rather than later to avoid a tremendous bottleneck and keep pace with Nevada on construction of the I-11.

- f. **City of Kingman Economic Development Advisory Committee:** Gary Kellogg, Economic Development and Planning Manager for the City of Kingman explained the details of a new 7 member committee and encouraged KAMMA members to consider participation in the group. The Tourism and EDMC committees have merged into one and Gary is looking to develop a well-rounded board with representation from industry and manufacturing. John Hansen encouraged members to engage the opportunity as “manufacturing” needs to have a seat at the table.
- g. **Discussion to Add a Board Member:** *There was discussion on this topic in item “5.b”. John Hansen spoke of the void left on the Board when Gary Jeppsen retired. Gary contributed very valuable information to the Board and gave very professional advice and guidance as the organization moved through its infancy. John would welcome the opportunity to expand the Board and gain back the depth Gary brought to the table.
- h. **By-Laws Change (Election of Officers):** John Hansen gave description of specific wording changes in the By-Laws (Article IV – Board of Directors) relative to the election of directors that will allow the Board to declare elected Directors at regular meetings as opposed to BOD meetings. Serving Directors who are re-elected or declared will continue their BOD duties without interruption. Elections will be held on an annual basis with approximately two-thirds of the Board membership elected in one year followed by approximately one-third elected the next year.

VI. NEXT REGULAR KAMMA MEETING:

Monday, May 16, 2018

1:00 PM – 2:30 PM

Location: True Value Company (Distribution Center)

4005 E Mohave Airport Drive, Kingman, AZ