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Serving the manufacturing industry by providing profitable & valuable business solutions

KAMMA REGULAR MONTHLY MEETING

May 21, 2019

1:00 PM – 2:30 PM

LOCATION: Kingman Airport Administration Building
7000 Flightline Drive, Conference Room

May 21, 2019 MEETING SUMMARY

I. Welcome: John Hansen welcomed everyone and invited all to introduce themselves. The 27 attendees were:

- List of attendees and their affiliations: John Hansen (Laron), Jeff McKnight (I-Corp Arizona, Inc.), Dolly Moore (1-Call Staffing), Nicole Hubbard-Szala (American Woodmark), Travis Lingenfelter (Vice Mayor – City of Kingman), Steve Johnston (Airport Manager – City of Kingman), Tim King (NACFD), Joe Throneberry (Labor Systems / Allied Forces), Kenny Dean (Lomanco West), Carl Hays (M-14P, Inc.), Andrea Moran (MCC), Shawn Bristole (MCC), Mary Mendola (Mohave County Workforce Development), Tim Woods (Mohave County Fair Association), Lisa Card (MCC – SBDC), Meghan Borker (MCC – SBDC), Beth VanHoose (KUSD), Carol Gunnerson (KUSD), Cherish Sammeli (Pioneer Title / Kingman Area Chamber of Commerce), Becky Fawson (Kingman Area Chamber of Commerce), Debra Sixta (City of Kingman – Economic Development / Tourism Liaison), Paul Gaines (Alpha Zulu – Composite Solutions), John Nelson (Consultant to Arizona Office of Economic Opportunity (ACRC)), Brad Noonan (Manpower), Kirt Lander (Lander Industries), Amy West (WAVE/JTED), Gabe Esquibel (Unisource)

II. The meeting minutes from the April 23, 2019 meeting were reviewed and approved without correction or edits. All KAMMA Meeting minutes are posted on the KAMMA website: (<http://www.mohavemfgassociation.com/>)

III. **Financial Report:** John Hansen reported the bank balance of **\$10,200.97** for the period ending April 30, 2019. There were credits totaling \$600 and debits totaling \$860.49. The debits were check 1085 in the amount of \$37.05 to Trophy Mart (plaque-Kenny Dean) and check 1086 in the amount of \$823.44 to Staples (laptop for KAMMA BOD).

IV. **Old Business:**

- a. **Membership Update:** Dolly Moore reported total membership of 44 which consists of 29 paid, 12 Ex-Officio and 3 comp'd members.
- b. **Website Maintenance:** Dolly Moore reported that the website is up and running as it should be with all features functional. Dolly reminded all to check the calendar on the KAMMA website as upcoming events are listed with details and location.
- c. **Board of Directors – Election Update:** John Hansen reported to the group that the Nominating committee will present a slate of candidates nominated for Board of Director positions that would be decided in the coming month. John encouraged all to consider serving on the Board as diversity helps create a stronger entity.

V. **New Business**

- a. **MFG Day 2019 - Discussion:** Beth VanHoose gave a brief summary of the 2018 MFG Day event and then shared ideas relative to the 2019 event. MFG Day 2019 will be held October 17, 2019 with a similar format as years past. Beth indicated that school staff were referring to the event as *"Business and Industry Day"* with the thought that it might generate more student interest. Beth encouraged any businesses that want to participate to contact her via email. ([bvanhoose@kUSD.org](mailto:bvanhoose@kUSD.org)) Area schools outside of Kingman will be welcomed to attend as before.

Beth discussed details of the *College & Career Fair* which will be the second year for this event that will be held at the Mohave County Fairgrounds October 29, 2019. This event gives local colleges and businesses a chance to show students what opportunities exist right in their own hometown. The event is not a job fair but does offer the opportunity for students to learn more about what is available to them for career choices. The event will be split into two times; one for students only from 11 to 2 and then it is open to the general public from 5 to 7pm. Beth indicated the goal of having more business/industry participants taking part.

A third event that Beth and the CTE group is trying to get put together is “*Aviation Day*” which is just in the beginning phases in which the concept is similar to MFG Day although the focus would be on aircraft and aviation related businesses. Beth is looking to work with Steve Johnston, Kingman Municipal Airport Manager as well as other business owners interested in participating. This event is targeted for September but the exact date is not known at this time.

- b. RSFI (Rancho Santa Fe Interchange) Update-Discussion of Letters to Governor’s staff:** John Hansen offered a brief summary of multiple letters written representing KAMMA and its members that communicate unwavering support for the Rancho Santa Fe Interchange. These letters were sent to State Legislators as well as Governor Ducey himself. John read the response letter KAMMA received back from the Governor’s office and the letter shared a very positive spirit.

Vice Mayor, Travis Lingenfelter gave John a heartfelt “Thank You” and appealed to KAMMA members to not give up the fight. Travis indicated how important the voice of KAMMA is relative to gaining more attention for issues that will improve our community.

- c. First Responder Training Sign-up and Scheduling:** Andrea Moran, Corporate/Community Education Coordinator with Mohave Community College along with Mary Mendola, Workforce Program Supervisor at Mohave County handed out flyers with pertinent information relative to the class that is scheduled to begin June 4, 2019. The class is coordinated through ARIZONA@WORK in partnership with MCC and City of Kingman Fire Department. All or part of the \$800 tuition may potentially be paid by WIOA program funds. \*Prospective students must sign up before May 29, 2019. There will be a background check and drug screen performed for each student prior to the first class.

There was some discussion within the group relative to some concerns one of which was cost. The first class offered a few years back cost only \$310 per student and this class is \$800. Also, the full class length is 80 hours compared to the first class which was 60 hours in length.

It was noted that the instructor in the first class volunteered their time to teach the class and the length of class is relative to the new standards set by the National Safety Council which the class conforms to.

John Hansen reminded the group that KAMMA is prepared to commit to assisting on cost for members and encouraged all to help fill this class and elevate the level of medical resources within our industrial park.

John expressed sincere “Thanks” to MCC and the ARIZONA@WORK group for bringing this resource to our members.

- d. Membership Drive:** John Hansen gave a brief summary of his participation in the 2019 Next Generation Academy in Austin, TX earlier in the year and one piece of information taken from event was that successful ventures require constant change

to be successful. New ideas, new members and new leadership prevent stagnation and allow a more vibrant atmosphere to reach goals of the organization.

John encouraged all members to help give KAMMA the exposure it deserves within our community and bring your friend or industrial neighbor along to the meetings and promote membership to KAMMA. John reminded the group of the importance of size and that the larger the organization, the louder the voice of the organization. John mentioned that \$200 is a small cost relative to the return for members of KAMMA. The web page alone is a great advertising tool for any company to gain more exposure and showcase its business.

John reminded all that Dolly Moore is the Director of Membership and that she would be anxious to work with anyone looking to gain more information about KAMMA and its member benefits.

- e. **Partner Updates: JTED, MCC, Kingman Area Chamber of Commerce, City of Kingman and Others:** Amy West Superintendent for WAVE / JTED gave update on some items at the State level that affect JTED one of which is HB2683 which is CTED business rules legislation that can codify the practices the program has followed the last few years. Also having a large impact on education is the new State Budget which would allow for salary increases for teachers and reduce cuts to district funding.

Amy shared that KUSD now has a teacher that has been certified to teach OSHA 10 and OSHA 30 training classes if any businesses are interested.

Medical Connections Event - A “connections” event was held recently with medical partners Creative Care and KRMC to interview students and coach them on filling professional applications. The events success leads to discussion of expanding to include other partners that are interested in hiring graduating seniors.

Fire Explorer Academy - In partnership with Kingman Fire Department students will take classes the last two periods of the day and some Fridays. KFD will host the classes and students will be able to earn multiple certifications. This program is different than the traditional model of taking classes on campus and if continued successfully this could be a model for other programs in the future.

Andrea Moran, Corporate/Community Education Coordinator for Mohave Community College reported that the highest priority is getting the First Responder Training underway. If there are any questions please email Andrea ([amoran@mohave.edu](mailto:amoran@mohave.edu)) or Shawn Bristole ([sbristole@mohave.edu](mailto:sbristole@mohave.edu))

Lisa Card, SBDC Director for Mohave Community College announced that the Arizona Commerce Authority (ACA) is a new partner and that various training options will be coming available.

John Hansen asked if MCC could provide the syllabus for courses being offered.

Cherish Sammelj, Chairman of Board for the Kingman Area Chamber of Commerce reported that KACC is on pause with the group healthcare project as there is legal work taking place prior to moving forward. It were noted that United Healthcare is now covering 14 chamber entities and 7 counties.

Travis Lingenfelter, Vice Mayor for the City of Kingman reported that Bennett Bratley has been working diligently to secure a grant in the amount of \$275K that would go toward roads maintenance and development.

Steve Johnston, Municipal Airport Manager for the City of Kingman reported that work is being done to release an additional 1800 acres of land in a Phase II airport expansion. Steve also noted that the City has made its first land sale although that transaction is held up by FAA approval as they must approve all land sales at the airport. Steve noted that there would be a workshop in the conference room at the administration building focused on efforts to earn a grant for runway upgrades.

In other airport news, Steve noted that the dross site cleanup is still moving forward although slowly. Funding must be cleared to prepare for further work. Trees throughout the Industrial Park are being trimmed or removed depending upon their condition. Steve did mention that the City has been developing “Before” and “After” videos to capture the advancements made during the City’s first year of management of the Airport and Industrial Park.

Mary Mendola, Workforce Program Supervisor - ARIZONA@WORK indicated that her group is working with MCC setting up CPT training. Mary noted that funding has increased and there are many options for training and encouraged all companies to explore the options.

Mary noted that work is taking place with the Northern Arizona Construction Apprenticeship group. The State is very supportive of apprenticeships and is anxious to work with companies and groups to put apprenticeships in place. Mary explained that there have recently been 10 participants working onsite with Tim Woods at the Fairgrounds with a greater than 50% success rate.

Joe Throneberry, Director on the Mohave / La Paz Workforce Board reported that there is money in the budget for the KART system and work is still being done to get at least one route in place out to the Industrial Park from town. Joe reiterated that ACRC training is up and running and also encouraged members to subscribe as an ACRC Arizona Employer Champion. (flyers were distributed to the attending group)

John Nelson, Consultant to Arizona Office of Economic Opportunity came up from Phoenix to promote the Arizona Career Readiness Credential or ACRC. The training capstone is the credential itself. John drew comparison of the ACRC to the ACT WorkKeys assessments. John noted that the two programs are very similar in design and result. John indicated that the number one issue in workforce development is soft skills and the ACRC addresses these needs. Many job profiles are provided that targets exact skill sets.

John encouraged members to consider exploring this remarkable asset. John noted that the delivery system is in place and all that is needed is employer engagement.

John Hansen supported John Nelson's presentation and strongly endorses the ACRC program for area manufacturers. John encouraged all members to participate in this valuable program.

Kirt Lander, Owner, Lander Industries and KAMMA member appealed to the attending group for information relative to diversion for those challenged with drug and/or alcohol addiction (beyond Alcoholics Anonymous).

Joe Throneberry suggested Healing Hooves which is an Equine Assisted Therapy Program and Horsemanship Teaching Facility. The group just received grant money and prior has been run on sponsorships from local supporters. Healing Hooves works with young and old with many challenges and disabilities.

Travis Lingenfelter also suggested contacting Judge Jeffrey Singer as Judge Singer has worked to develop the "Veterans Treatment Court" that is a problem solving court in that serves veterans struggling with addiction, mental illness and/or reoccurring disorders.

**VI. NEXT REGULAR KAMMA MEETING:**

**Tuesday, June 18, 2019**

**1:00 PM – 2:30 PM**

**Location: Kingman Airport Administration Building**

**7000 Flightline Drive, Conference Room**